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## Recent Placements

Below you will find some of the recent job matches we have made here at the Rosen Group:

### Temporary Placements

\* HR Generalist with Pennrose

\* Recruiter with Pennrose

\* Recruiter with Houghton International

## Greetings!

The Rosen Group would like to wish you a Happy Memorial Day! We hope that you enjoy the latest issue of our newsletter. We have a great placement story from both the client and contractors point of view, details on the newest book Scott Rosen is co-authoring, and details on how you can apply for the HR Department of the Year. You can also check out all of our open positions by clicking the link found in the left column below.

Feel free to contact us with any comments or suggestions you may have for future newsletters. Thank you for reading and we hope to speak with you soon!

## Two Sides of the Story- Matching Clients with Contractors



The Rosen Group is one of very few firms in the NJ, NY, PA, and DE area that focuses on one, single area all day, every day - recruiting and assessing HR talent! We have a database of thousands of HR executives with a wide range of experience, expertise and talent at all levels all the way up to the VP HR level.

This article focuses on the experience of both the client and contractor, and how finding the right candidate to fit into your company's culture is key.

Laura Pierce, HR Director from Houghton International for the Americas, started using the Rosen Group about 6 months ago to fill various HR positions. Her experience has been excellent. She described Scott Rosen, President of the Rosen Group, as extraordinarily knowledgeable. The turnaround time in placing a contractor is very fast, and the quality of service is excellent. Scott always provides a wide range of people to choose from. She said the candidates presented "hit the nail on the head in terms of competencies".

Recently Laura was looking to fill an HR Project role. The position was filled with Margie McLaughlin, a long time client of the Rosen Group. After being a client for 20 years, Margie now had the opportunity to become a contractor for the Rosen Group.

Scott spoke with both Margie to see what her interest was in the HR Project role and then submitted her as a candidate to Laura. After 2 phone interviews Margie was hired. Margie says this new role is amazing! She enjoys working with Laura and using her creativity and applying her knowledge and best practices to her new company.

Margie would recommend the Rosen Group to both clients and contractors looking for positions in the HR field. "I have used the Rosen group for 20 years and have never been disappointed. Now, as a contractor, it was a very pleasant experience. I couldn't recommend the Rosen Group more highly!"

As you can see, this was a great placement! Both the client and the contractor are very pleased with the overall experience using the Rosen Group. In the end, Laura Pierce said, "I am always impressed and extremely happy. I will go to the Rosen Group first for help filling HR roles."

We want to thank both Laura and Margie for sharing their experience with Scott Rosen and the Rosen Group. It's always a pleasure to hear the great

\* HR Generalist with Houghton International

\* Recruiter with NJ Manufacturers

\* Benefit Specialist with Main Line Health Systems

\* Recruiter with Recovery Centers of America

\* HR Director with Recovery Centers of America

\* Recruiter with Wuxi App Tech

\* Recruiter with Holy Redeemer

\* Recruiter with Parkway Corporation

\* Recruiter with Jeans Hospital

\* Compensation Analyst with SevOne

**Permanent Placements**

\* Human Resource Manager with Purolite

\* Director of HR with Quaker Valley Foods

\* Senior Talent Acquisition Specialist with ERT

\* HR Business Partner with Georgetown University Hospital

experiences of our clients and contractors. If you are in need of filling an HR role, or looking for contract positions in any area of Human Resources, we would love to hear from you! Please email [rosengroup@rosengroup.com](mailto:rosengroup@rosengroup.com) to connect with the Rosen Group.

If you have an experience you would like to share (as a contractor or client), please contact our Marketing Manager, [Lynda Cusano](#).

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## A Powerful Partnership - How CEOs and their HR Leaders are Transforming Organizations

I am excited to announce that I have taken on the challenge of co-authoring another book, the focus of which will be how effective CEO/CHRO partnerships drive organizations to higher levels of performance. This is a followup to my first book Wisdom at the Top which featured interviews with 35 CEOs on leadership and HR.

The book will be co-authored with David Pinette of Challenger Gray and Christmas and John Touey of Salveson Stetson.

The book will consist of interviews with CEOs and their CHROs and will get to the heart of what makes an effective partnership between the CEO and CHRO, and what benefits the organization derives from that relationship. We will feature some of those interviews in future newsletters. At this time the working title is A Powerful Partnership - How CEOs and their HR Leaders are Transforming Organizations.

At this time we have commitments from the following to participate:

Company	HR Leader	CEO
Citadel	Margolit Hilsberg	Jeff March
Brother International	Kim Miner	Tadashi Ishiguro
Rentokil	Scott Cook	John Meyers
IBC	Jeanie Heffernan	Dan Hilferty
TeleRx	Dave Desch	Linda Schellinger
Lassonde	Anne Novak	Mark McNeil
Ricoh Americas	Donna Venable	Martin Brodigan
Houghton	Kym Johnson	Mike Shannon
Virtua	Rhonda Jodan	Richard Miller
PMA	Andy McGill	Vincent Donnelly
Tekni Plex	Rochelle Krombolz	Paul Young
Teleflex	Cam Hicks	Benson Smith
Solenis	Dave Nocek	John Panichella

Scott Rosen  
Founder & President  
The Rosen Group

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## Accepting Applications for HR Department of the Year

The Delaware Valley Human Resource Department of the Year Award has become a well-deserved symbol of excellence. Leading companies in our region have earned the honor over the past 18 years.



Registration is now open for the 2016 **HR Department of the Year Awards** Dinner and Presentation. Be there to network with, learn from, and support the region's most innovative HR teams and organizations.

**DON'T FORGET TO APPLY NOW:**

- [For the HR Department of the Year Award](#) if your team has demonstrated overall service excellence and an impact on the success of your organization.
- [For one of nine HR Awards for Excellence](#) if your team has demonstrated measurable excellence in any one of the following categories: employee relations, talent acquisition, talent management, technology, benefits, wellness, compensation, diversity or social responsibility.

All organizations from small to large are invited to submit an application. More information on the application and judging process is available in the [applications](#) section of our website.

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## Looking for Contract Work or a New Permanent HR Position?

We are always looking for individuals in the Human Resources industry who are interested in contract work or a new permanent HR position. Contract assignments can be anywhere from three to six months in length and some will lead to permanent positions. Positions are located primarily in the tri-state area (PA, NJ, & NY) and we offer an attractive hourly rate to all of our contract workers. So if you are an HR generalist, administrator, recruiter, manager, Compensation or Benefits Professional, or fall under a similar title in the HR industry, please email your resume with any comments or questions to [scott.rosen@rosengroup.com](mailto:scott.rosen@rosengroup.com). I hope to be hearing from you soon!



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Thank you for reading and we hope you enjoyed this month's newsletter. Please keep the Rosen Group in mind if you are looking to fill Human Resources job openings within your company or are looking for a job in HR yourself. Visit our [website](#) or [email Scott](#) for more information. Have a great day!

Sincerely,

Scott Rosen  
Founder & President  
The Rosen Group



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