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## Recent Placements

Below you will find some of the recent job matches we have made at the Rosen Group:

### Temporary Placements

\* Compensation Analyst at VWR International

\* HR Business Partner at International

## Greetings!

Happy New Year from the Rosen Group! We hope you had a wonderful holiday season!

As we kick off 2018, we want to share some information on the benefits of using an agency to help fill your open roles. We would love to hear from you and discuss how our services can benefit your current or future HR needs.

In this issue, you will also read about the 2017 HR Department of the Year Awards- who won and how you can learn more about the program.

Be sure to follow us on Facebook, Twitter and LinkedIn to stay up-to-date with all our current openings as well as the latest happenings at the Rosen Group. You can also find this information on our website at [www.rosengroup.com](http://www.rosengroup.com).

Feel free to contact us with any comments or suggestions you may have for future newsletters. Thank you for reading and we hope to speak with you soon!

## Need to Hire? Benefits of Using an Agency



Staffing agencies perform recruitment and selection services for companies that do not have the time or resources necessary to manage the employment process. Whether the company is looking to fill a temporary or permanent role, staffing agencies provide a certain advantages to employers, including expertise, cost and availability of workers.

The Rosen Group offers direct hire and contract placement of Human Resource professionals at all experience levels, specializing in recruiting, compensation, benefits, HRIS, payroll, labor relations, training & development and employee relations.

Our focus is on understanding your culture and needs and then finding high quality HR candidates quickly. We are a boutique and therefore you will get personalized service directly from our small but effective team.

### Contract Staffing

For HR Departments that are under resourced, experiencing a temporary leave of absence or are looking to evaluate HR talent prior to a direct hire, we offer:

- Immediate presentation of a short list of candidates-saving you time
- A 100% guarantee on all contractors
- Complete pay-rolling of contractors, including employment

SOS

\* HR Business

Partner at Houghton  
International

\* 2 Recruiters at  
Northeast Treatment  
Centers

\* Vice President HR at  
SERV Behavioral  
Health

### **Permanent Placements**

\* HR Manager at  
Essentra

\* Assistant HR  
Manager at CSMI

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- taxes and unemployment benefits
- Cost-effective hourly rates
- Conversion option for direct hire

### **Search**

For long term solutions to your HR Department staffing needs, we offer:

- Thorough understanding obtained of technical requirements and cultural fit needs
- Short list of qualified candidates presented quickly- accelerating your process

We welcome the opportunity to discuss your current or future HR needs, and how we can assist you in your search. Please contact [Lynda Cusano](#) to set up a time to talk.

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## **Congratulations to the 2017 HR Department of the Year Awards Winners!**

The 20th Annual HR Department of the Year Awards was held on November 16, 2017 at the Crystal Tea Room in Philadelphia, PA.



We would like to congratulate all the 2017 winners!

### **HR Department of the Year Winners**

- Small: Lehigh Valley Restaurant Group, Inc.
- Medium: Allan Myers
- Large: SAP America, Inc.

### **HR Awards for Excellence Winners**

- Benefits: DLL Financial Services
- Employee Relations: Iron Hill Brewery, LLC
- Technology: NFI
- Talent Management: Freedom Mortgage
- Diversity: Kennedy Health
- Talent Acquisition: RevZilla
- Wellness: SAP America, Inc.

### **Human Resources CEO of the Year Winner**

- Madeline Bell, CHOP

### **United Way Impact Award Winner**

- PJM

### **Lifetime Achievement Winner**

- Vanguard

[Check out the photos from the night of celebration here!](#)

For more information on how you can be a part of the Delaware Valley HR Department of the Year Awards please visit [www.hrwards.org](http://www.hrwards.org).

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## **New Year's Resolutions for HR Managers**

January 3, 2018 by John Duval-  
Fuse Workforce Management



Don't you love the beginning of another new year, with a blank calendar full of potential? By now you've probably had your fill of articles telling you how to improve your health or organize your home in the coming year. You may have even

hit the gym or bought some organizational tools to help you become a better, healthier version of your 2017 self.

Setting personal goals is really important, but have you had much time to think about how to become more effective and efficient at work in 2018? If you haven't taken a few minutes to set goals for your professional life, we have a few suggestions to help you start the year off on the right foot: [Read more](#)

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## Looking for Contract Work or a New Permanent HR Position?

We are always looking for individuals in the Human Resources industry who are interested in contract work or a new permanent HR position. Contract assignments can be anywhere from three to six months in length and some will lead to permanent positions. Positions are located primarily in the tri-state area (PA, NJ, & NY) and we offer an attractive hourly rate to all of our contract workers. So if you are an HR generalist, administrator, recruiter, manager, Compensation or Benefits Professional, or fall under a similar title in the HR industry, please email your resume with any comments or questions to [rosengroup@rosengroup.com](mailto:rosengroup@rosengroup.com). I hope to hear from you soon!



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Thank you for reading and we hope you enjoyed this month's newsletter. Please keep the Rosen Group in mind if you are looking to fill Human Resources job openings within your company or are looking for a job in HR yourself. Visit our [website](#) or [email Scott](#) for more information.

Have a great day!

Sincerely,

Scott Rosen  
Founder & President  
The Rosen Group

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