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Recent Placements

Below you will find some of the recent job matches we have made here at the Rosen Group:

Temporary Placements

- * Recruiter with Aria Healthcare
- * Recruiter with South Jersey Industries
- * Recruiter with

Greetings!

We hope you are doing well and you enjoy the latest issue of our newsletter. In this issue we are excited to share some details about a new book "A Powerful Partnership- How CEOs and Their HR Leaders Are Transforming Organizations", co-authored by Scott Rosen, David Pinette and John Touey. The Rosen group would also like to introduce the newest member of our team, Kristin Vollmer, Recruiting Manager. You can also check out all of our open positions by clicking the link found in the left column below.

Feel free to contact us with any comments or suggestions you may have for future newsletters. Thank you for reading and we hope to speak with you soon!

A Powerful Team - How CEOs and their HR Leaders are Transforming Organizations

We are excited to announce that Scott Rosen has taken on the challenge of co-authoring another book, the focus of which will be how effective CEO/CHRO partnerships drive organizations to higher levels of performance.

The book is co authored with David Pinette of Challenger Gray and Christmas and John Touey of Salveson Stetson.

It will consist of interviews with CEOs and their CHROs and will get to the heart of what makes an effective partnership between the CEO and CHRO, and what benefits the organization derives from that relationship.

With so much negativity surrounding the value of HR, we believe strongly in elevating the credibility of our function and feel this is a powerful way to do so.

Below is the list of companies and their HR Leaders that will be included in the book.

COMPANY	HR LEADER	CEO
Tyco	Larry Costello	George Oliver
NFI	Nancy Stefanowicz	Sid Brown
Publicis Healthcare	Andrew Adams	Michelle Keefe
Citadel	Margolit Hilsberg	Jeff March
Rentokil	Scott Cook	John Meyers
TeleRx	Dave Desch	Linda Schellinger
Lassonde	Anne Novak	Mark McNeil
Ricoh Americas	Donna Venable	Martin Brodigan
Houghton	Kym Johnson	Mike Shannon
Virtua	Rhonda Jordan	Richard Miller
PMA	Andy McGill	Vincent Donnelly
Tekni Plex	Rochelle Krombolz	Paul Young

* HR Director with Comcast

* Benefits Analyst with St. Gobain

* Benefits Analyst with Coty, Inc.

* Recruiter with Freedom Mortgage

* Recruiter with Holy Redeemer

*Compensation Analyst with DiTech Financial

* HR Generalist with Pennrose Mgmt.

Permanent Placements

* Benefits Administrator with Main Line Health System

* Chief Talent Officer with The School District of Philadelphia

* Regional HR Manager with Amerigas

* Manager - Employee Support with Pennrose Mgmt.

* HR Business Partner with Temple University

* VP of Human Resources with Berkadia

* Recruiter with Pennrose

SOME INITIAL FINDINGS

- CEOs interviewed believe the HR leader should have a role in the organization equal to the COO, CFO, and other leaders on the business side of operations.
- The HR leader's and team's understanding of the business has to be equal to or greater than their understanding of HR issues. The CEO needs to see the HR leader as an equal on the leadership team.
- A major role played by HR is in finding out what employees truly think about the company and acting on that information to improve culture. A positive and engaged culture plays a critical role in driving results.

The Rosen Group Welcomes Kristin Vollmer to Our Team

Kristin is the newest Recruiting Manager to join the Rosen Group. Her focus is on full cycle recruiting for HR contract and direct hire positions, account management, and recruiting management. Kristin has over 7 years of recruiting experience. Having devoted part of her career as a sales executive and with a B.S. in Marketing, she specializes in executive sales and marketing positions within the life science industries. Kristin is married with two kids and is always all smiles. She lived in London for several years and loves international travel.



Register to Attend the HR Department of the Year Awards Dinner and Presentation

Join us at the 2016 **HR Department of the Year Awards Dinner and Presentation** - an evening dedicated to acknowledging the achievements of HR teams and putting a spotlight on the HR profession.

Date: Thursday, November 17, 2016

Time: 5:30pm-9:00pm

Venue: The Crystal Tea Room, Philadelphia PA



Don't miss this opportunity to be a part of an evening dedicated to acknowledging the achievements of HR teams, putting a spotlight on the HR profession and sharing industry knowledge. Awards Dinner Reservations, which includes networking, appetizers, dinner, and one cocktail per person, can be purchased individually for \$125 or by the Table of 10 for \$1,150. **Registration**

Deadline is Monday, November 16th. [REGISTER NOW!](#)

Visit www.hrwards.org today for all the details you need regarding the event that's putting a spotlight on the profession! Join the [HR Department of the Year Awards LinkedIn Group](#) and get connected to other Delaware Valley HR team members and receive regular event updates.

If you have any questions please contact Scott Rosen at Scott.Rosen@rosengroup.com.

Looking for Contract Work or a New Permanent HR Position?

We are always looking for individuals in the Human Resources industry who are interested in contract work or a new permanent HR position. Contract assignments can be anywhere from three to six months in length and some will lead to permanent positions. Positions are located primarily in the tri-state area (PA, NJ, & NY) and we offer an attractive hourly rate to all of our contract workers. So if you are an HR generalist, administrator, recruiter, manager, Compensation or Benefits Professional, or fall under a similar title in the HR industry, please email your resume with any comments or questions to scott.rosen@rosengroup.com. I hope to be hearing from you soon!



Thank you for reading and we hope you enjoyed this month's newsletter. Please keep the Rosen Group in mind if you are looking to fill Human Resources job openings within your company or are looking for a job in HR yourself. Visit our [website](#) or [email Scott](#) for more information. Have a great day!

Sincerely,

Scott Rosen
Founder & President
The Rosen Group

ROSEN

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